



# BUILDING TRADES NEWS

VOLUME 26, NO.8      LOS ANGELES/ORANGE COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL, AFL-CIO            AUGUST 2021

## HAPPY LABOR DAY! VOTE NO ON THE RECALL

The Building Trades and all of organized labor are rallying voters to reject the recall of California Governor Gavin Newsom.

The effort to remove Newsom, a labor-friendly Democrat, is “a sneak attack on our jobs, wages, benefits and unions,” labor leaders say.

The election is Tuesday, Sept. 14, with ballots already sent to all California registered voters. Voters can return ballots by mail or in person, or vote in person between Sept. 4 and Sept. 14.

“Under Gavin Newsom’s leadership, California has the strongest worker protections  
**SEE NO ON RECALL PAGE 26**



Joel Barton, Business Manager of IBEW Local 11, rallies union members to vote “No” on or before Sept. 14.

## CITY VOTES \$2.7 BILLION IN WORK

BY LESLIE BERKMAN

Deepening the city’s commitment to the use of Project Labor Agreements, the Los

Angeles City Council on June 29 unanimously approved an agreement with the LA/Orange Counties Building and Con-

struction Trades Council that will govern work on about \$2.7 billion in public works projects until 2030, creating thousands of new construction jobs with union standards each year.

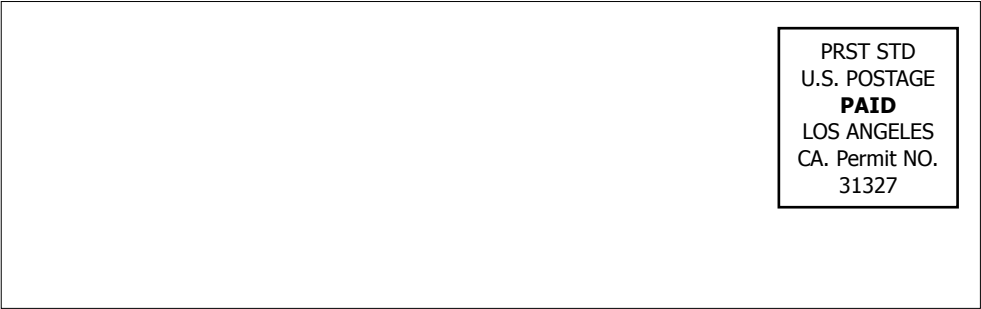
The city awarded its first public works construction project with a PLA in January of 2001 and in 2010 it authorized the city’s Public Works Department’s first blanket, multi-project PLA for five years, which later was extended another five years.

The latest PLA is the city’s first 10-year commitment and, according to city and

**SEE LA CITY PAGE 31**



One of 188 projects included in the PLA, the LA Streetcar will stop at historic theaters on Broadway.





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# LABOR DAY



# EVERY DAY

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HAPPY  
LABOR  
DAY!

1 VOTE NO ON THE ANTI-  
WORKER RECALL  
Election is Sept. 14, with in-person  
and mail voting available now

PG. 1



1 LOS ANGELES SAYS ‘YES’  
TO 10 MORE YEARS WITH  
TRADES  
City votes for extension of Project  
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FROM THE EXECUTIVE SECRETARY

Greetings  
Brothers and Sisters,

BY CHRIS HANNAN  
Executive Secretary

my local union, I didn’t expect what would happen next. Under the mentorship of now-retired Business Manager Sal Chiaravalloti, I committed again to never give up. Sal encouraged me to put in 100 percent for each and every member and to fight for each and every union job.

**Building Our Movement**  
Shortly after I went to work for my local union full-time, Sal reached out to Richard Slawson, who was then the Executive Secretary of the Building Trades Council. Sal had a great respect for the Building Trades Council, including Richard and Jim Adams. Over the next number of years, I pushed for our skilled union members, looking up to the Building Trades along the way with enormous respect. Although I haven’t mentioned every great leader of the Building Trades (and my local union, for that matter), it is only because the Building Trades and the union movement have been built by not only the hardest-working but smartest Trade unionists imaginable, and there are too many

“Every Building Trades  
union member  
deserves the  
opportunity to build  
their community under  
union contract.”

More than 26 years ago, I applied for an apprenticeship at Sprinkler Fitters, UA Local 709. Reflecting back on the decision to enter the Trade, I couldn’t be happier and wouldn’t change a thing. I can honestly say that I love the Trade—from working on valves to hanging main and seeing new places.

**Union Camaraderie**  
Maybe more than the work itself, I’ve really enjoyed the camaraderie and friendships. The willingness of each and every foreman to show me everything they knew. The trust that I would use that knowledge to work alongside them and pass it on to the next apprentice. Mark, Bob, Frank and Marty, thanks for taking the time to show John and me the ropes. Robin Schledorn, my first period apprenticeship instructor, told us about the friendships that our class would develop, and I can say he was right about more than just that. I never could have imagine having that much fun working harder than thinkable. I pushed hard so my Dad, a now-retired 50-year member of my local union, would never hear that his son was anything other than a good union Sprinkler Fitter.

When I was encouraged to get involved with

to list in my first writing to you. Each of them worked to give union members like me a shot to learn a Trade, work hard and be part of the middle class in this great country.

For those of you who know Robbie Hunter, you know that there is no fiercer fighter for working men and women, period! Robbie has put his soul into the Building Trades and when he speaks, asks or just looks at you, everyone takes notice. The day he asked if I would consider working for the Building Trades Council, I knew that he was on his way to become the leader of the State Building and Construction Trades of California. Working under the incoming Executive Secretary, Ron Miller, would be a large responsibility.

**Vision for the Future**  
When you follow leaders like Richard Slawson, Robbie Hunter and Ron Miller, trying to fill their shoes can seem overwhelming. Not only did I never want to let my father down, now I have that same responsibility to 140,000 of the hardest-working and best-trained union members. Knowing that every apprentice and journey-level member belonging to our 48 af-

**SEE HANNAN PAGE 6**

# BUILDING TRADES NEWS

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**PUBLISHER**  
Chris Hannan

**EDITORIAL DIRECTOR**  
Anne-Marie Otey

**SENIOR ACCOUNT EXECUTIVE**  
Barry Garfield

**CONTRIBUTING WRITERS**  
Leslie Berkman, Robert Buscemi,  
Louis Keene, Beige Luciano-Adams,  
Karen Robes Meeks, Mark Edward Nero

**CONTRIBUTING PHOTOGRAPHERS**  
Victor Posadas, Hector Cruz Sandoval,  
Mark Savage, Jessica Sterling

**ART DIRECTOR**  
Cynthia Tan

**LOS ANGELES/ORANGE COUNTIES BUILDING AND  
CONSTRUCTION TRADES COUNCIL**  
1626 Beverly Blvd., Los Angeles, CA 90026 P 213.483.4222 •  
714.827.6791 • F 213.483.4419

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We know you show up, every day, to keep our families, communities, and the country going strong — even in the most challenging of times.

Thank you for your hard work, dedication, and drive. We are so grateful for our 75+ years serving your members, and honor you on this Labor Day.

We'd also like to recognize and thank Ron Miller for his tenured service. Congratulations, Ron!

— Your partners at Anthem Labor and Trust

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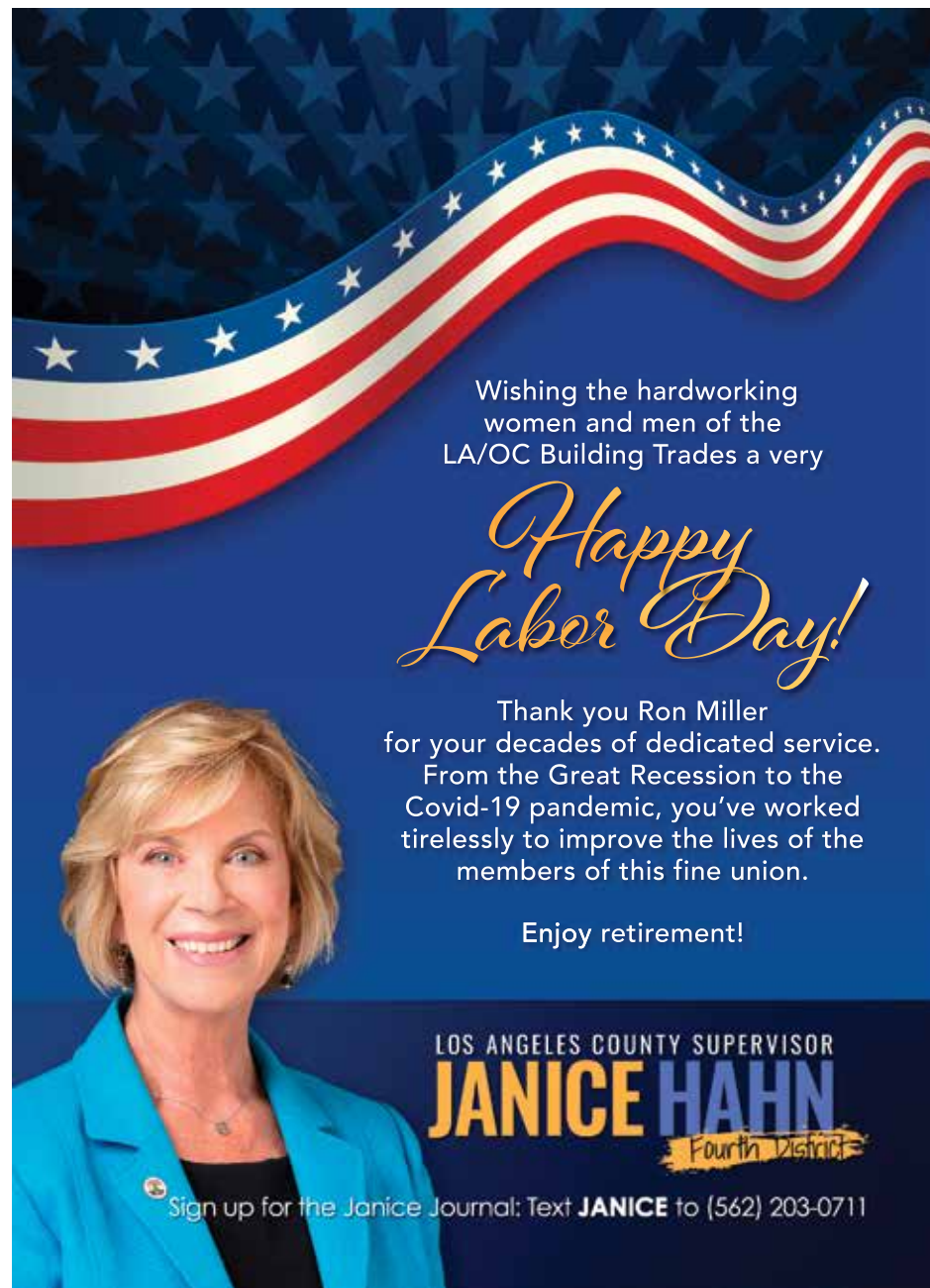
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Sheet Metal Workers Local 170  
Teamsters Joint Council 42  
Teamsters Local 848  
Teamsters Local 952  
Teamsters Local 986

Change of address: Union members, please contact your local.

**BUILDING TRADES NEWS 5**





Wishing the hardworking women and men of the LA/OC Building Trades a very

*Happy Labor Day!*

Thank you Ron Miller for your decades of dedicated service. From the Great Recession to the Covid-19 pandemic, you've worked tirelessly to improve the lives of the members of this fine union.

Enjoy retirement!

LOS ANGELES COUNTY SUPERVISOR  
**JANICE HAHN**  
Fourth District

Sign up for the Janice Journal: Text **JANICE** to (562) 203-0711

## HANNAN

CONTINUED FROM PAGE 5

filiated local unions and district councils deserves nothing less than the best, I've met with each and every one of our Trades prior to Aug. 1 to lay out my vision for the future.

### Expansion and Opportunities

While doing this, I also asked how the Building Trades could do more to help their local unions and Trades. I also asked for a commitment to the Building Trades Council to ensure our growth. Our future needs to be focused on expansion and opportunities for every one of our Trades,

and every leader I met with could not have been more supportive.

Over the coming months, the Building Trades will expand our already effective and efficient team. After working for each of your local unions for almost nine years under Ron Miller and alongside Jim Adams and now Ernesto Medrano, I know that this Building Trades Council is an awesome tool to your local union.

Each and every member of a Building Trades union deserves every opportunity to build their community under union contract. I couldn't be prouder to work together with our Building Trades team and your local unions to make sure that every construction job in Los Angeles and Orange Counties is a union job!




Photo by Mark Savage

When new Executive Secretary Chris Hannan worked in the field, he was a Sprinkler Fitter with UA Local 709, like these journeymen (l-r): Daniel Jimenez, Jose Hernandez and Elvis Galindo.

**A cause for celebration.**

We join LA/OC Building Trades News in congratulating Ron Miller for more than 40 years of service.



003DB474 08/21



**HAPPY LABOR DAY**

**COMMERCIAL AND INDUSTRIAL PAINTERS LOCAL UNION 1036**

**DRYWALL FINISHERS REGIONAL LOCAL UNION 1136**

**FLOOR COVERING LOCAL UNION 1247**

**GLAZIERS & ARCHITECTURAL METAL & GLASS WORKERS LOCAL UNION 636**

**TRADESHOW & SIGN CRAFT LOCAL UNION 831**

**CIVIL SERVICE LOCAL UNION 1991**

**WE ARE UNION DC36**

Painters and Allied Trades, District Council 36  
Luis F. Robles, Business Manager Mark Bartlett, President



# HONORING A LEGACY

We extend heartfelt congratulations to Ron Miller on his well-deserved retirement after 43 years in the Building Trades. Ron played an instrumental role in launching many programs over the years, including HireLAX. He has been a champion for workers in Los Angeles and Orange County, as he has created thousands of career opportunities in the Building Trades. With Ron as an essential partner, Parsons and the Building Trades have made a positive economic impact on the local community. It's been an honor to partner with such a respected leader whose dedication to diversity and inclusion cannot be understated. He has been an inspiration for all through his outstanding leadership, partnership, and collaboration. Ron Miller has set the standard for what strong leadership looks like for those to come.





# ALL-UNION WESTIN SHINES IN ANAHEIM



The new hotel expresses an elegant style.

BY ANNE-MARIE OTEY

The Westin Anaheim Resort, a newly built AAA Four-Diamond premium property, opened June 2, steps away from Disneyland Park and Disney California Adventure Park.

It was built all union under a Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council.

The efficiency and organization of a PLA came in handy when the under-construction hotel was hit in 2020 by the forces of the worldwide Covid pandemic. The opening of the hotel was delayed, but Building Trades union members stayed on the job, creating a showpiece with a pool, meeting rooms, a grand ballroom and Anaheim's largest rooftop bar.

SEE WESTIN PAGE 10



This guest room looks out directly to Disney California Adventure Park.



Jesse Rodriguez of IBEW Local 441 on the job.



The Westin WORKOUT Fitness Studio measures 2,860 square feet.

Construction photos by Hector Cruz Sandoval

Los Angeles | San Francisco | Silicon Valley | Seattle

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# BUILDING TRADES: Strength through Unity

**State Building and Construction Trades Council of California, AFL-CIO**

ROBBIE HUNTER, *President*  
 J. TOM BACA, *Secretary-Treasurer*  
 RON SIKORSKI, *So. Ca. Vice President*  
 ANDREAS CLUVER, *No. Ca. Vice President*

## Labor Day Greetings



“The moment you arrive, we want the magic to start,” said Paul Sanford, the CEO of Wincome Hospitality, the Westin’s owner.

The eight-acre resort broke ground in 2017 and topped out in 2019.

The Westin Anaheim Resort features 618 guest rooms, including 121 expansive suites, and seven restaurants and bars. The Presidential Suite is an impressive 2,000 square feet with two bedrooms, walk-in closet, 2.5 bathrooms, full kitchen, a living and dining room, and an oversized balcony.

And although Building Trades union



Construction started in 2017.

members perhaps won’t be staying in the Presidential Suite, they’re the ones who brought it to life. Many of the 2,000 members who contributed their skills to the project are Anaheim residents, working close to home because of local hire provisions in the PLA.

“The demand for local hire was able to bring us together with the develop-



The rooftop bar offers a 360-degree view.

ers,” said Ernesto Medrano, the Building Trades Council’s Orange County Representative. “The only way you can successfully enforce local hire and those types of conditions is through a Project Labor Agreement.

“With the policies enforced in this PLA,” Medrano added, “there are standards of fair wages, local hire, veteran preference hiring with our Helmets to Hard hats program, boosting apprenticeship and enforce-

ing safety and health.”

The Westin Anaheim is the newest hotel from Wincome, a family real estate investment, development and management firm. Wincome’s portfolio includes the Avenue of the Arts Costa Mesa Hotel, the Anaheim Hotel, the Anaheim Resort District.

The Westin sits on the former Anabella Hotel, which Wincome had owned for several years before transforming it into a four-diamond resort.

The Building Trades also have a PLA with Wincome that will kick in if the company goes ahead with plans to remake the Anaheim Hotel into a luxury property.

In the meantime, visitors to the Westin Anaheim Resort will enjoy the Trades’ handiwork.



Carlos Mata of SMART Local 105 is one of 2,000 union craftsmen and women who built the Westin.

“We are honored to open our doors today and welcome the local community and guests alike to experience this outstanding property in an unrivalled location,” a Westin spokesperson said. “Our resort offers a high-end destination for those looking to be in the center of it all, while also providing a sense of relaxation and escape for every type of traveler.”



“During” and “after”: The pool takes a beautiful shape.



**Metro congratulates  
Ron Miller on his retirement  
following more than 40 years  
of outstanding service and  
dedication to the building  
trades and labor unions.**

**Thank you, Ron Miller!**

Our communities are stronger  
because of your commitment to

**build up**

labor in Los Angeles County.



*Kathryn*  
**BARGER**

5<sup>th</sup> District Supervisor • County of Los Angeles

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**Metro**





# Saluting a legend

Thank you, Ron Miller, for your generous dedication to Los Angeles and Orange County's workers and their families.

Ron's untiring leadership and focus has helped shape countless union careers, all while building our communities. As Ron retires from his leadership role at the Los Angeles/Orange Counties Building and Construction Trades Council, Blue Shield of California and its dedicated Labor and Trust team salute this legend of labor.

Enjoy your well-deserved retirement, Ron!

[blueshieldca.com/laborandtrust](https://blueshieldca.com/laborandtrust)

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## THANK YOU

We are proud to honor the men and women of the LA/OC Building and Construction Trades.

We admire and appreciate your focus and dedication as you navigate essential projects during these unprecedented times.

In a special way, we honor **Ron Miller** for 40+ years of commitment and service to industry. Thank you for your dedication to oil and gas projects. Your knowledge, experience and proactive approach helped to shape many issues and positively impact the lives of many.

Wishing you a joyous time in retirement.

**Congratulations, Ron!**



SAFETY FIRST

LOCAL JOBS

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# JERRY NEIL PAUL

An Advocate for the Building Trades  
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

**HAPPY LABOR DAY TO ALL OUR FRIENDS AT THE BUILDING TRADES,  
AND TO RON MILLER, WE SAY 'THANK YOU'  
FROM THE PAUL LAW FIRM**

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America ([www.mesorfa.org](http://www.mesorfa.org)), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 19 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

**JERRY NEIL PAUL, ATTORNEY [JNP@THEPAULLAWFIRM.COM](mailto:jnp@thepaulfirm.com)  
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Toll Free (800) 933-2244

LABOR DAY 2021

# EVERYTHING YOU WANT TO KNOW ABOUT UNIONS

## What Is the Labor Movement?

Labor unions are **groups of workers organizing and taking collective action to improve their lives.**

There are approximately 15 million workers in unions and employee associations in the United States and approximately 4.5 million union workers in Canada.

## What Do Unions Do?

Unions are the principal means for workers to organize and protect their rights on the job.

**The union contract or "collective bargaining agreement" establishes the basic terms and conditions of work.**

A Project Labor Agreement is a collective bargaining agreement covering a specific project or set of projects. Unions give workers a voice with employers and provide a means to gain a



Building Trades unions join other unions to fight ballot measures that kill jobs.

measure of security and dignity on the job.

Unions pursue strategies and activities that serve the interests of their members. These include representing members and negotiating with employers, recruiting new members and engaging in political action when necessary to support policies that improve working conditions for all workers.

## What Is Collective Bargaining?

The simple phrase, 'collective bargaining,' involves hundreds of thousands of union members in the process.

Representatives of labor and management negotiate over wages and benefits, hours and working conditions. The settlement they reach is spelled out in

a written document—a contract. The contract normally contains a grievance procedure to settle disputes. The union's job is to enforce the contract on behalf of the members.

It has not been easy to establish collective bargaining as a permanent part of American life. **The efforts of unions to establish the concept of collective bargaining are a little-known, but very important part of American history, involving great sacrifice and bitter struggle.** Historically, management

SEE UNIONS PAGE 17



Teamsters members support workers' rights.



United Airlines LAX East Aircraft Maintenance & GSE Complex, Los Angeles, CA



The Grand, Los Angeles, CA



SoFi Stadium, Inglewood, CA

Delivering a better world

**Congratulations  
Ron on your  
stellar career!**

We appreciate the **many successful projects** we completed together.

**AECOM HUNT**

**AECOM TISHMAN**



# Have a Safe & Happy Labor Day!

— YOUR FRIENDS AT IBEW 11



**Joël Barton**  
Business Manager /  
Financial Secretary

**Rusty Roten**  
President

**Eric Brown**  
Vice President

**Jaime Sanchez**  
Treasurer

**Christine Austria-Lozoya**  
Recording Secretary



## UNIONS

CONTINUED FROM PAGE 15

took the position that because they owned the means of production, they had the sole right to determine the conditions of employment.

Collective bargaining forms the cornerstone of industrial democracy.



Union families pass their values to the next generation.

### Why Are Unions Important?

Workers formed unions so that they could have influence over wages, hours, working conditions, and the many other problems that arise in the workplace. Unions help set the standards for education, skill levels, wages, working conditions, and quality of life for workers. **Union-negotiated wages and benefits are generally better than what non-union workers receive.**

Most union contracts provide far more protections than state and federal laws. For example, in many states there is no legal right for workers to take a break.

Most states follow a legal doctrine called “employment at will,” and non-union workers can be fired for almost any reason, any time.

Unions work to establish laws improving job conditions for their members through legislation at the national, state and local level. This ultimately benefits all workers. The eight-hour work day is an example of a positive change won by unions that affects everyone.

### Are Unions Still Important to Working People Today?

Unions are more important than ever. Far more workers would join unions if anti-union campaigns weren’t so common. Misinformation and intimidation—including firing union supporters—are routine responses



Union members learn about labor history.



Jessica Martin is active in UA Local 250.

when workers try to form unions.

In a global economy, the nature of work is changing and some employers resist unions.

Workers have less power when they act individually, but acting together as a group they can effect real change. **Unions are the collective voice of workers.** Unions are the workers’ watchdogs, using their power to ensure that workers’ rights under the law are protected.

In addition to ensuring fairness and equitable treatment, many employers recognize that there are advantages to offering workers better wages and benefits. Companies concerned about long-term profitability want to maintain a supply of skilled labor and minimize turnover. The basic reason for this is simple: If unions provide a voice to workers, the number of dissatisfied workers who leave is reduced.

### Why Join a Labor Union?

As a worker, you have a federally guaranteed right to form or join a union, and bargain collectively with your employer. Business agents and/or stewards are the representatives of the union who help workers deal with unfair treatment, discrimination and other workplace issues. This helps balance the power that an employer has over individual employees.

**Belonging to a union gives you rights under the law that you do not have as an individual.** Once you have formed a union, your employer must bargain with your union over



Paying tribute to WW II heroine Rosie the Riveter.

your wages, benefits, hours and working conditions.

Union workers, on average, earn higher wages and get more benefits than workers who don’t have a union.



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Labor Industry Division Manager  
213-236-4078

**Armand Antonian, Director**  
Southern California, Southwest, Midwest  
213-236-5046

**Josh Christopher, Vice President**  
Northern California, Pacific Northwest,  
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**AFL-CIO**  
ITC FINANCIAL, LLC  
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**ADDRESS**

815 CONNECTICUT AVE., NW  
SUITE 320  
WASHINGTON, DC 20006

**PHONE & EMAIL**

202 898 9190  
BITINFO@ITCFINANCIAL.COM

**RANDY KINDER**  
PRESIDENT  
AFL-CIO ITC

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# BRICKLAYERS & TILE LAYERS LOCAL 4 HONORING OUR MEMBERS ON



BAC Local 4 members are working hard at the Grand in downtown LA, creating much-needed housing. President Lupe Aldaco, left, visits the site with marble mason foreman Dan Collins, center, and Local 4 business agent Jon Coulson.



**BAC Local 4**

2679 Sierra Way LaVerne,  
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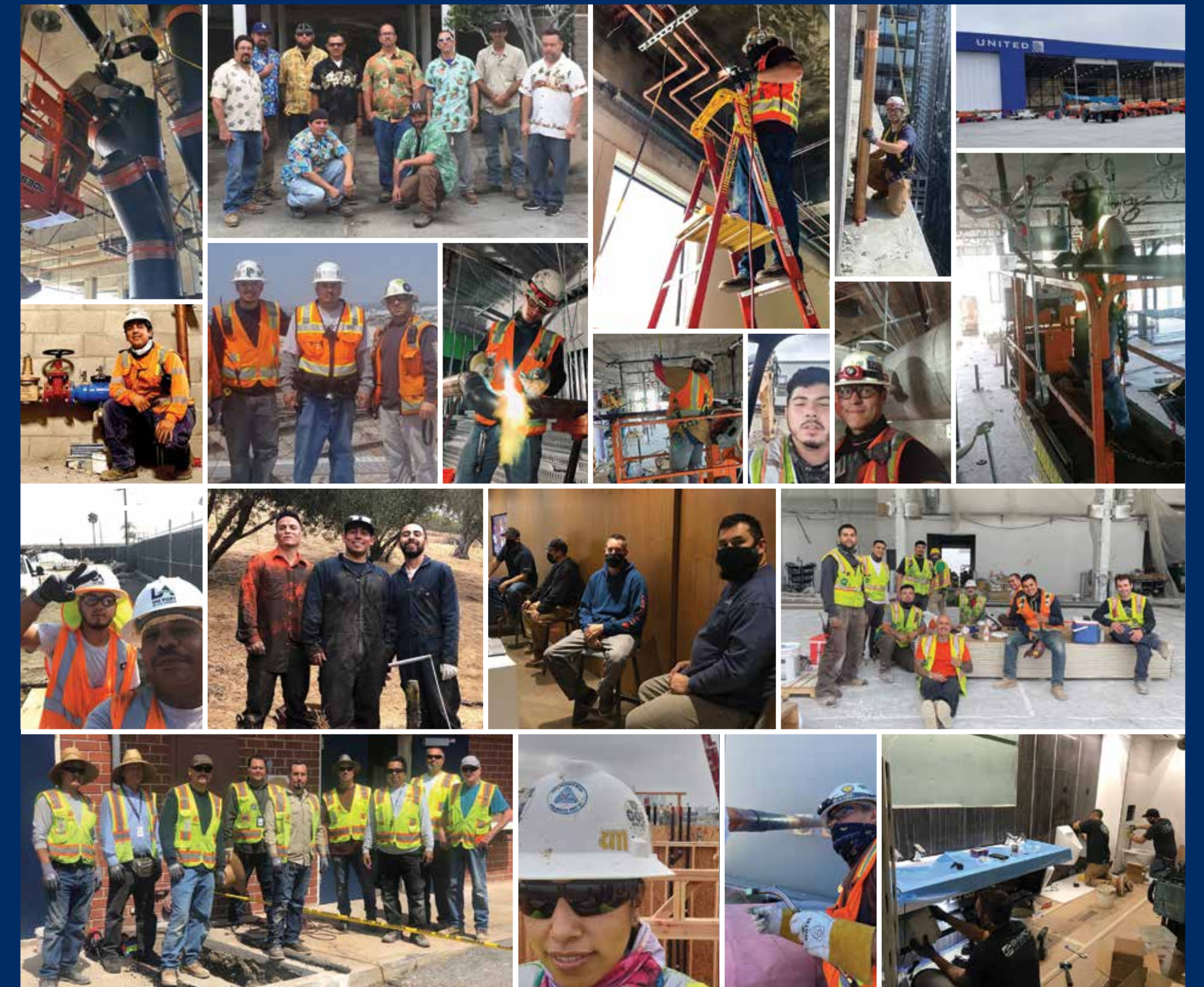
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The hard-working members of UA Local 78  
wish all our Building Trades Brothers and Sisters

**A HAPPY LABOR DAY!**



**UA PLUMBERS LOCAL 78**



# HAPPY LABOR DAY



The officers, members and staff of Heat & Frost Local 5 honor the brotherhood and sisterhood of all in the Building Trades. For more than 100 years, our union has celebrated Labor Day.



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# FLU SHOT IS EXTRA-IMPORTANT NOW

Getting your flu shot this year will be more important than ever, health experts advise, because of the coronavirus pandemic.

Every year, physicians recommend getting vaccinated as a way to protect yourself against contracting or spreading influenza. But this year, our health crisis has made this single act of preventative care especially critical to protecting yourself from a disease that plagues millions.

"The flu virus will weaken your immune system, making you more vulnerable to catching other respiratory infections, including Covid-19, and that's why getting vaccinated this year is so important," said Dr. Margaret Khoury, an infectious disease specialist who is Kaiser Permanente Southern California's Covid-19 and influenza vaccination program

physician lead.

She noted that having the flu and Covid-19 at the same time would be devastating to your health. "The influenza vaccine remains the most effective prevention against contracting the flu and its complications," Dr. Khoury explained.

Every year, millions of people get the flu, and hundreds of thousands of individuals end up in the emergency room or hospitalized with severe complications, said Dr. David Bronstein, who also practices at Kaiser Permanente Southern California.

"We're preparing for a worse influenza season this year," he noted. "Last year, we didn't see many flu cases, possibly due to the precautions we all took and because the coronavirus crowded out the flu. While it was fortunate that we didn't experience a 'twindemic,' it is concerning because so



The flu can knock you out.

many of us didn't build up any immunity from flu exposure last year. That means a lot more people will be more vulnerable this year, which is why it's very important that we all protect ourselves and our loved ones this flu season by getting our annual flu shot."

Dr. Khoury said getting the flu vaccine is very important, but especially for the most sensitive populations. They include the elderly, pregnant women, children younger than 5, and those with chronic health conditions, she explained.

Studies show there are significant health-related inequities in flu vaccination rates and flu-related complications, particularly in the Black and Latino communities. According to the Centers for Disease

Control and Prevention, Blacks and Latinos experience disproportionately higher rates of chronic health conditions such as asthma, diabetes, heart disease and obesity. These chronic health conditions place many Blacks and Latinos at a higher risk of severe flu complications, which is why it's so critically important for them to get vaccinated.

"A common misconception is that a flu shot will give you the flu," Dr. Bronstein noted. "That's simply not true. You cannot contract the flu from getting a flu shot. Side effects, when they do occur, are typically very mild. However, by not getting vaccinated, you put yourself and your loved ones at a greater risk of getting the flu, which causes serious illness, hospitalizations and thousands of deaths each year."

Kaiser Permanente members can visit [kp.org/flu](https://kp.org/flu) or call the flu hotline number: **(866) 706-6358** for information on how to get your free flu vaccine safely at Kaiser Permanente facilities across Southern California.

Non-Kaiser members, please check with your health plan, doctor or pharmacy.

### During the 2018-2019 flu season:

**35.5 million**  
Americans got sick with flu

**16.5 million**  
Americans had to see a doctor for the flu

**46 thousand**  
Children were hospitalized with the flu

\*Estimated Influenza Illnesses, Medical visits, Hospitalizations, and Deaths in the United States - 2018-2019 influenza season, CDC.gov, 2020.

# WE ARE INFRASTRUCTURE



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SHEET METAL | AIR | RAIL | TRANSPORTATION

# SMART LOCAL 105



*HAPPY  
LABOR DAY*



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# HAPPY LABOR DAY

  
**FOUR SEASONS**  
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LOS ANGELES

A GENTON PROPERTY GROUP DEVELOPMENT



A special thank you to Ron,  
congratulations on retirement!

GENTON PROPERTY GROUP







Robbie Hunter, President of the State Building and Construction Trades Council of California.

in the country,” said Art Pulaski, Executive Secretary-Treasurer of the California Labor Federation. “This reckless recall threatens our values as Californians, and will be met with strong opposition from working people across the state.”

Voters will face two questions: Whether to recall Newsom, and who should replace him if he is recalled.

Chris Hannan, Executive Secretary of the Los Angeles/Orange Counties Building and Construction Trades Council, said Newsom is by far the better Governor for union families than any candidate on the recall ballot.

“We urge a ‘No’ vote on recalling Newsom,” Hannan said. “We have had our disagreements with the Governor. But

he has always been at the table with us. He backs major infrastructure projects and the enforcement of prevailing wage. Some of these candidates don’t even support a minimum wage, let alone a fair wage with benefits and worker protections.

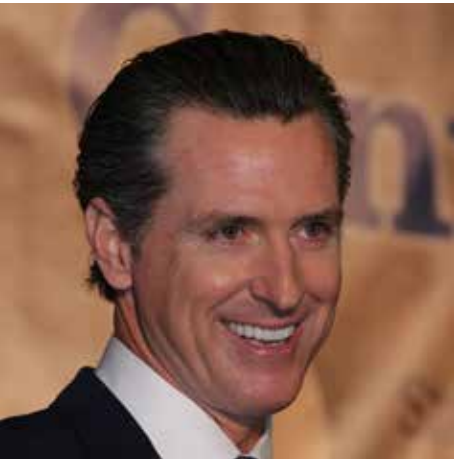
“California does not need to take this step backward.”

**Recall Disrupts Our Work**

Robbie Hunter, President of the State Building and Construction Trades Council of California, said a recall would be a direct blow to the Building Trades.

Newsom is currently working with the Building Trades to gain funds for the state from the trillions of dollars being assembled for a federal infrastructure package.

“The disruption of a recall could very well translate to the loss of thousands of jobs in construction,” Hunter said. “We need to be at the table when these funding decisions are made.”



The Building Trades say “No” to the recall of Gov. Gavin Newsom.

*“The recall is a sneak attack on our jobs, wages, benefits and unions.”*

Hunter said that while other states shut down construction during the Covid pandemic in 2020 and 2021, Newsom worked with the Building Trades to keep workers on the job.

“For that alone, Newsom has done much more than any of these other candidates would do,” Hunter said. “We did not suffer the devastating unemployment that our brothers and sisters in other states did.”

At an Aug. 7 “No on Recall” rally, Joel Barton, Business Manager of IBEW Local 11, said Newsom’s pro-worker policy had a strong local impact.

“Throughout the pandemic, Governor

Newsom has partnered with the Building Trades unions, to make sure we were safe and could continue to feed our families by designating us as essential workers,” Barton told the crowd at the LA County Federation of Labor.

**Good and Green Jobs**

“He wasn’t afraid to make difficult decisions,” Barton added. “Best of all, he has helped create thousands of good-paying blue-collar jobs in California’s emerging green economy by requiring prevailing wage on new clean energy jobs.”

In Orange County as well, unions are mobilizing.

Photos by Chris Olivares, Production for the People



“The recall is a direct attack on our democracy and on our union values,” says Ron Herrera, President of the LA County Federation of Labor, at an anti-recall rally.

“Governor Newsom partnered with Orange County unions to put shots in the arms of essential workers, which was critical to getting the Covid crisis under control and protecting workers on the job,” said Gloria Alvarado, Executive Director of the Orange County Labor Federation. “The governor has had workers’ backs since Day One of this pandemic. We will walk through hundreds of Orange County neighborhoods, knock on thousands of doors and take millions of steps to protect California’s progress and stop this recall in its tracks.”

Besides giving voters a chance to recall Newsom, the ballot asks them to choose Newsom’s successor if he is ousted. However, the unions, hoping to stay focused on retaining the governor, are advising members not to vote on that second question, which would require a choice from among 46 declared candidates, most with marginal credentials.

California’s laws to protect workers are the strongest in the nation and all the many gains over the last two decades are at risk if those wanting to overthrow Newsom are victorious, union activists



“The governor has had workers’ backs since Day One of this pandemic,” says Gloria Alvarado, Executive Director of the Orange County Labor Federation.

“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.”

- Martin Luther King Jr.

THANK YOU  
**RON MILLER**  
FOR 40 YEARS OF SERVICE.



WISHING A HAPPY LABOR DAY TO OUR BROTHERS AND SISTERS IN THE TRADES



UNDER CONSTRUCTION PHOTOGRAPHY

IBEW ORANGE COUNTY, LOCAL 441  
NEAL LAUZON, BUSINESS MANAGER • OFFICERS, MEMBERS, & STAFF



# NO ON RECALL

CONTINUED FROM PAGE 27



Members and leaders of IBEW Local 11 remind everyone to vote “No” by or on Sept. 14.

### TOP UNION REASONS TO VOTE NO ON THE RECALL

**Gov. Newsom has**

- Kept construction sites open safely
- Defended the right of workers to form unions
- Supported prevailing wage for construction workers
- Protected workers during the Covid-19 pandemic: getting vaccines to essential workers,

- providing strict public health and labor law enforcement and expanding Covid-related paid sick leave
- Cracked down on the underground economy; reducing the misclassifying of workers as independent contractors; restoring their right to a minimum wage, overtime pay, workers compensation and other protections

- Promoted affordable housing and good jobs for those building our communities
- Increased funding to schools
- Strengthened laws protecting workers against retaliation for blowing the whistle on illegal activities
- Cut costs of health care and prescription drugs for families

**ELECTION DAY IS TUESDAY, SEPT. 14**

Vote now by mail; in person starting Sept. 4

**LA COUNTY:**  
[www.LAvote.net](http://www.LAvote.net)

**ORANGE COUNTY:**  
[www.OCvote.com](http://www.OCvote.com)

# TOGETHER WE ARE A CALIFORNIA RESOURCE

As California’s largest oil and gas producer, California Resources Corporation (CRC) is dedicated to providing ample, affordable and reliable energy to help meet the state’s energy needs in a sustainable way. We applaud the hard-working members of the California Building & Construction Trades Council for their dedication to safe, high-quality products that replace foreign energy imports with California production through our statewide Project Labor Agreement.

The men and women of CRC thank the Los Angeles/Orange Counties Building Trades for their partnership and wish you a safe and happy Labor Day!

crc.com  
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28 BUILDING TRADES NEWS

## A Salute to Our Skilled Craft!

Clark Construction Group is proud to work alongside the dedicated men and women of the LA/OC Building Trades to deliver exceptional projects throughout Southern California. Best wishes for a happy Labor Day!



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### HAPPY LABOR DAY



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This Labor Day,  
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## LABOR DAY GREETINGS

to the

THE LOS ANGELES/  
ORANGE COUNTIES BUILDING TRADES

from your friends at the

AFL-CIO HOUSING INVESTMENT TRUST



*We salute Ron Miller on his service and his advocacy  
for building affordable housing with union labor*

Ted Chandler, Senior Managing Director – Strategic Initiatives

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# CITY OF LA RENEWS PLA FOR 10-YEAR TERM

## LA CITY

CONTINUED FROM PAGE 1

union officials, the longer term recognizes the effectiveness of the PLA in getting projects completed on time and on budget while setting targets to provide apprenticeship training and good-paying jobs to local residents, people of color, women, military veterans, the formerly incarcerated and others who are disadvantaged.

Ron Miller, who retired as Executive Secretary of the Los Angeles/Orange Counties Building and Construction Trades Council July 30, said he considers this accomplishment one of the most satisfying of his career. "This speaks to the success we have had in the past with these agreements, in the country's most dynamic city for building. It is important for members of the Building and Construction Trades and also important for the community."

### Lifelong Careers

Miller said the PLA continues to be the strongest tool for bringing in local residents to reap lifelong careers from the massive investment in city projects.

For the first time, the city's PLA will also target graduates of the Building Trades' MC3 apprenticeship-readiness courses. These authorized programs offer people a chance to learn about the various Trades, hone basic job-preparation skills they will need and decide whether to enter one of the career-track apprenticeships.

SEE LA CITY PAGE 32



The LA Streetcar project, in the works for more than 10 years, is getting new life as the Building Trades work on other mass transit projects in downtown LA. The 3.8-mile tracks will make a circuit from the Convention Center to the Civic Center, stopping along the way at attractions like Grand Central Market.



## SPRINKLER FITTERS LOCAL 709

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**Roland D. Gutierrez**  
Executive Board



John Reamer, Director of the Bureau of Contract Administration and the main negotiator for the city on the PLA, said, “We have enjoyed a growing confidence in this tool, the Project Labor Agreement. It enables us to deliver our projects in a timely manner with quality construction. It also gives us an opportunity to invest in our community.”

Los Angeles City Councilmember Joe Buscaino also said he is convinced of the PLA’s benefits. “The PLA is an agreement between the city and labor unions that helps avoid labor disputes and work stoppages as well as better target transitional workers for hire,” he said. “I was happy to support this historic 10-year extension of



John Reamer, Director of the Bureau of Contract Administration, says the Project Labor Agreement “enables us to deliver our projects in a timely manner with quality construction, and gives us an opportunity to invest in our community.”

the Project Labor Agreement because it will ensure more people of color, more women and more locals have meaningful

**SEE LA CITY PAGE 34**



Boyle Heights residents will enjoy a new gymnasium at their Sports Center on Whittier Boulevard. It will include a basketball court, yoga and dance studios, and a plaza for community gatherings.





Close to the LA River, the Clean Water Campus is a partnership between Goodwill and the city's Bureau of Sanitation. It will construct office buildings, a café and retail space on San Fernando Road.



The Building Trades will create a new pocket park and underground parking structure on the site of the existing surface parking lot serving the Pio Pico Koreatown Library. The library, on Oxford Ave., is in a dense area with very little green space.

# HAPPY LABOR DAY

FROM  
**RONALD J. SIKORSKI**  
BUSINESS MANAGER & GENERAL VICE PRESIDENT  
AND THE  
OFFICERS, STAFF & MEMBERS OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS,  
LOCAL UNION NO. 12



# LiUNA! LOCAL 300

*Feel the Power*



**Laborers' Local 300** is proud to wish a Happy Labor Day to the Building Trades of Los Angeles and Orange Counties.



- LOCAL 300**  
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Executive Board Member



work and meaningful salaries.”  
City leaders are impressed by the PLA’s track record to date in meeting local hiring goals, Reamer said. Of 108 public works projects with local hire mandates, 38 per cent of the hours worked went to local



For retired Executive Secretary Ron Miller, left, the 10-year extension was a crowning achievement of his term, where he teamed with Building Trades local unions to gain more work for members. City Board of Public Works President Greg Good, right, says, “We are really proud of the Project Labor Agreement and proud of our partnership with the Building Trades.”

residents, including journeymen and apprentices, which exceeds the target.  
In all, these projects have paid more than \$64 million in wages and benefits to construction workers living in or near the city.  
“We are really proud of the Project Labor Agreement and proud of our partnership with the Trades,” said Greg Good, President of the Los Angeles City Board of Public Works. “The Building Trades

deserve an enormous amount of credit for being leaders and partners in delivering major capital projects for Angelenos.”  
The new agreement covers 188 anticipated projects, up from 116 in the previous agreement. They represent a wide variety of public works such as a multi-million-dollar renovation of the famous Hollywood Walk of Fame; a new ice and roller skating rink on a now-unused two-acre lot in Reseda; development of the 3.8-mile LA Streetcar circuit in downtown Los Angeles; construction of a 169,000-square-foot office building called the Clean Water Campus in Lincoln Heights for the city Bureau of Sanitation, and a multitude of sewers and stormwater facilities.  
“These are crucial projects where a skilled and trained workforce is of the highest importance,” said Chris Hannan, the new Council Executive Secretary.

More Projects to Come

Only projects planned for the first five years are named in the agreement, with others to be added later.  
Good said that besides guaranteeing that projects are completed cost efficiently and safely, the PLA has proved to be “a crucial vehicle through which we are able to ensure as much opportunity as possible for disadvantaged and transitional workers in our community, veterans, and folks coming out of our criminal justice system, foster care and shelters.”  
He said the addition of apprenticeship-readiness graduates in the targeted hiring mix “helps to ensure that folks are well prepared for the apprenticeship programs. It is another level of training.”  
Reamer said the city is eager to join the

SEE LA CITY PAGE 36



The Paseo del Rio is the first project of the new 100 Acre Partnership, made up of the California Department of Parks and Recreation (State Parks), the City of Los Angeles and the Mountains Recreation and Conservation Authority. Paseo del Rio will be a one-mile-long riverfront walkway, with amenities, developed with extensive community input. The site is east of the LA River and west of San Fernando Road.



In the two-mile stretch of Pacific Coast Highway from Chautauqua to Temescal Canyon Road, there is no pedestrian access to the beach from the inland side of PCH. That will change when Building Trades union members construct a pedestrian bridge over PCH to connect Will Rogers State Beach with the George Wolfberg Park at Potrero Canyon. “This will save lives,” community activist David Card said. “People would hike down Potrero Canyon and see the ocean and then would jump the fence and try to run across PCH.”

Congratulations on your Retirement, Brother Ron!



We are grateful for your dedicated service on behalf of skilled tradespeople, our labor movement and community for your over 43 years in the pipe trades and the last 9 years, while at the helm of the LA/OC Building and Construction Trades Council.  
You will be greatly missed by our union family and all who have benefitted from your tireless work and advocacy for better contracts, dignity and respect.  
We also wanted to express our gratitude and appreciation for your support of our union dental practices.

Enjoy Your Well Earned Retirement!  
Best Wishes!



California’s Finest Biopharma Facilities are Built by Union Labor

California Biopharmaceutical companies celebrate the Los Angeles / Orange Counties Building Trades for constructing the facilities where lifesaving COVID vaccines have been researched and developed.

A special thanks to Ron Miller and the skilled workers and apprentices who proudly stand behind \$7 billion in biotech infrastructure in the state.

Thank you – and let’s celebrate Labor Day!







The Hollywood Boulevard makeover on the Walk of Fame proposes widening sidewalks, removing lanes of car traffic and street parking between Argyle and La Brea, and adding bike lanes, landscaping and sidewalk dining. "I've always felt very strongly that the boulevard could be so much more than it is now," said the area's City Councilman, Mitch O'Farrell.



The Sun Valley Watershed-Rory M. Shaw Wetlands Park Project will convert a 46-acre inert landfill into a multi-purpose wetlands park. It's a collaborative effort among the Los Angeles Flood Control District, the City of Los Angeles, and the Sun Valley Watershed Stakeholders Group to address flooding at the intersection of Tujunga Avenue and Strathern Street.

## LA CITY

CONTINUED FROM PAGE 34

existing partnership that the apprenticeship-readiness programs, overseen by the Council's Apprenticeship Readiness Fund, has forged with community colleges and various community-based organizations to provide employment opportunities to a diverse population.

### Apprentice Numbers Double

Miller said 92 percent of apprenticeship-readiness graduates headed to apprenticeship training in Los Angeles and Orange counties are peoples of color and about 17

percent are women.

Apprenticeship requires worksite experience along with classroom learning, and Project Labor Agreements generate those jobs, Miller said. "Apprentices need jobs in order to complete their training."

And as older workers are starting to retire, those apprentices will give union contractors a continuing supply of well-trained workers to keep them competitive in the marketplace.

Currently there are more than 21,000 union apprentices in Los Angeles and Orange counties, a number that has "doubled in the last eight to 10 years," Miller said. "With partners like the City of Los Angeles, we're creating a future for the next generation."



The Gafcon Team recognizes and honors Ron Miller for all he has done for Southern California workers.

**Congratulations on your retirement.**  
**We wish you all the best!**



660 South Figueroa Street, Suite 1790  
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213.593.1027  
www.gafcon.com



# UA LOCAL UNION 250 STANDING UP FOR MEMBERS

One of the most important things a local union does is to let elected officials know what matters to members. On Aug. 5, State Senator Sydney Kamlager sat down face to face with representatives of UA Local 250, and toured the Local 250 hall and training facilities.

What was supposed to last 30 minutes instead went for an hour and a half. There was plenty to see and talk about. Union activists gave Kamlager a full picture of UA Local 250

membership and their priorities. Kamlager's district includes many Local 250 members in mid-city LA, Crenshaw, Baldwin Hills, Inglewood, Culver City, West LA and Leimert Park.

"The Senator was surprised and impressed to learn how much our union, and all Building Trades local unions, is made up of the diverse groups of our county," says UA Local 250 Business Manager Glenn Santa Cruz. "Our members are the moms and dads. They're the

breadwinners who fuel our middle class.

"Our neighborhoods need these working people and their families. We let Sen. Kamlager know, anything she does to create Building Trades jobs is helping these families. And when legislators don't make our jobs a priority, we let them know that too. We invite all elected officials and board members to tour our hall, meet our members and find out what they can really do to help working families succeed."

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Members of SMART Local 105, l-r: Conrad Jones, Trevor Jones, Ryan Jones, Auggie Moran and Angel Nava.

# THIS IS SHEET METAL

Sheet Metal local union members and contractors are an essential part of any building. The Sheet Metal Trade includes architectural work, air balancing, and the fabrication and installation of duct and mechanical equipment for HVAC. It's a range of specialties based on craftsmanship with metal and composite materials, and dedicated to high standards.



Sportswear company Vans has been a symbol of Southern

California since it started in 1966. Vans moved its headquarters from Cypress to Costa Mesa in 2017, and the company is already expanding on the site. Construction is almost complete on a three-story office building with a parking structure, outdoor amphitheater and a half-pipe skate ramp.

Signatory contractor Eberhard is also a Southern California success story, starting in 1945 in Van Nuys and expanding to all of California and Nevada.

Eberhard's crew in the

picture above, all members of SMART Local 105, have skillfully installed a signature grid on the façade of the new building. It's based on the world-famous Vans checkerboard pattern.

Each signatory contractor to SMART Local 105 follows the principles of excellence. Jobs are completed efficiently, helping save money for the client. Signatory contractors utilize a highly trained union workforce, which promotes safety and increases productivity.

With over 200 contractors signatory to SMART Local 105, and over 2000 nationwide in the Sheet Metal and Air Conditioning Contractors National Association, the partnership of labor and contractors works to grow the Sheet Metal Industry to the highest quality.



LABOR MANAGEMENT COOPERATION TRUST

**Luther B. Medina, Business Manager,**  
SMART Local 105, [www.local105.org](http://www.local105.org)

**Kevin O'Dorisio, Executive Director,**  
SMACNA-So Cal, [www.smacna-socal.org](http://www.smacna-socal.org)

## BUILDING TRADES SPORTS

# SOFTBALL SETS NEW RECORD

## 23 Teams Compete in 17th Annual Tournament



Teamsters Joint Council 42, with a tribute to President Randy Cammack at center, wins the Upper Bracket.



The Iron Workers of Local 433 score as Lower Bracket winners.

The 17th annual Los Angeles/Orange Counties Building and Construction Trades Softball Tournament was the most popular yet with 23 teams, setting a record for participation.

The four top finishers were Teamsters Joint Council 42 (Upper Bracket winners), Iron Workers Local 433 (Lower Bracket winners), IBEW Local 11 B team (Upper Bracket runner-up) and IUPAT Glaziers Local 636 B team (Lower Bracket runner-up).

"I would like to thank all 23 teams that played this year and the family members that came to support," said John DeCleene,

Business Representative for IBEW Local 441, Orange County, which organizes the annual event.

The tourney took place in Chino Hills at Big League Dreams, which features replicas of famous Major League Baseball parks. This year, organizers added rides for members' children to enjoy while their parents were on the field. The kids loved the new attractions, including giant Jenga and a water slide.

DeCleene would like even more teams to play next time. "Hopefully moving forward out of the pandemic, we can grow this tournament," he said.

**SEE SOFTBALL PAGE 40**



IBEW Local 11 B team is Upper Bracket runner-up.



Francisco Rodarte of Iron Workers Local 416.



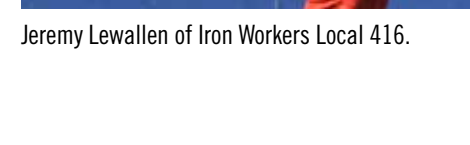
Brad Dasi of Glaziers Local 636, left, and Alex Turner of Laborers Local 724.



Garrett Roth of UA Local 582.



Mike Chavez of SMART Local 105.



Jeremy Lewallen of Iron Workers Local 416.



Mark Medina of IBEW Local 441.



Brent Miller of UA Local 582.

Photos by  
**MARK SAVAGE**





IUPAT Glaziers Local 636 B team is Lower Bracket runner-up.



IUPAT District Council 36, Local 1036 Painters, with DC 36 Business Manager Luis Robles appearing as number 26.



IUPAT Local 1247, Resilient Floor & Decorative Covering.



IUPAT Local 636, Glaziers A team.



IBEW Local 441 hosts the annual event. Business Manager Neal Lauzon (second from right, standing) plays with the Local 441 A team.



IBEW Local 441 B team with tourney organizer John DeCleene in front row, second from right.



Heat & Frost Insulators Local 5.



Roofers & Waterproofers Local 36 with Business Manager Cliff Smith, upper right.



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## BUILDING TRADES SPORTS



UA Local 78 Plumbers A team with Business Manager Jeremy Diaz, upper right.



UA Local 582 Plumbers & Steamfitters with Business Manager Anthony Novello, front row, third from right.



UA Local 761 Plumbers & Fitters.



UA Local 78 Plumbers B team.

SEE SOFTBALL PAGE 44



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C: 510.260.7894



**Patty Barrios**  
Vice President  
Labor Relations  
Southern California  
6301 Beach Boulevard • Suite 100  
Buena Park, CA 90621  
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IBEW Local 11 A team.



SMART Local 105, the Tin Knockers.



Iron Workers Local 416 A team.



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UA Local 250 Steam & Pipefitters A team.



UA Local 250 Steam & Pipefitters B team.



Laborers Local 724, Studio Utility Employees.



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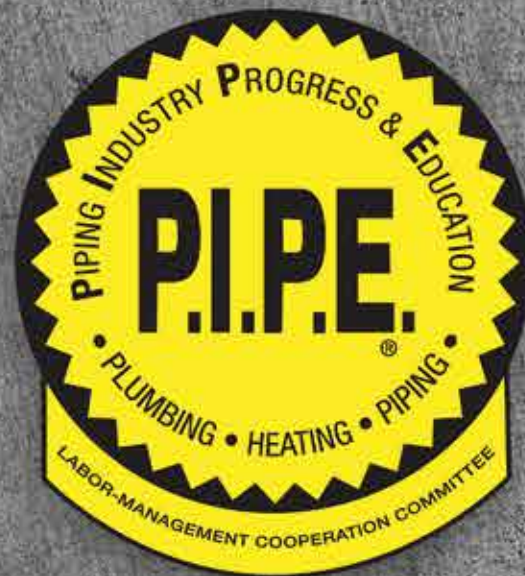


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### Fill up with fiber

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### Make time to move

Cutting calories can help you lose weight, but keeping it off long-term is a different story. Exercise is a must — aim for at least 30 minutes of physical activity, 5 times a week, to keep lost pounds from coming back.\*

### Rethink your drinks

There's more to maintaining your weight than watching what's on your plate. Calories from soda, juice, and alcohol add up fast. Switch to mostly water to help keep your weight from creeping up over time.

Visit [kp.org/weight](https://kp.org/weight).

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**Have a safe, happy Labor Day.**

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\*American Heart Association Recommendations for Physical Activity in Adults and Kids," American Heart Association, 2018, heart.org.