VOLUME 26, NO.9

LOS ANGELES/ORANGE COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL, AFL-CIO





Ron Miller has retired after nine years as Executive Secretary of the Los Angeles/Orange Counties Building and Construction Trades Council. To show their appreciation, hundreds of Building Trades leaders, allies, friends and family gathered Aug. 21 at the union-built LA Football Club Banc of California Stadium. L-r, Council Orange County Representative Ernesto Medrano; new Council Executive Secretary Chris Hannan; Los Angeles Mayor Eric Garcetti; Ron Miller; Robbie Hunter, President of the State Building and Construction Trades Council of California, and Ron Herrera, President, LA County Federation of Labor. See story and photos on p. 5.

LABOR BEATS ANTI-WORKER RECALL

BY LESLIE BERKMAN

An epic mobilization of union members, including the Building Trades, got out the vote and helped to overwhelmingly defeat the anti-worker recall attempt against Cali-

fornia Gov. Gavin Newsom.

These fired-up volunteers also could give Newsom a running start next year in his bid for a second term and assist union-friendly Congressional and state legislative candidates in midterm elections.

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Organized labor's push to stop Newsom's recall was expensive but effective, reaching out to the union base and voters statewide, person-to-person over the phone and doorto-to door, one home at a time.

"Millions of union members exercised their right to be counted and defeat the recall, said Robbie Hunter, President of the State Building and Construction Trades Council of California.

"Labor played a pivotal role in a landslide victory for the governor," said California Labor Federation communications director Steve Smith. "The silver lining of this is we have a very active base of volunteers ready not only to win races but to

SEE NO RECALL PAGE 20



Gov. Newsom rallies in Los Angeles before Labor Day.



JERRY NEIL PAUL

An Advocate for the Building Trades Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

SB 447 PASSED THE ASSEMBLY AND STATE SENATE! WE AWAIT THE GOVERNOR'S SIGNATURE.

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The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 19 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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FROM THE EXECUTIVE SECRETARY

ORGANIZE YOUR NEIGHBOR

BY CHRIS HANNAN

Executive Secretary

Union approval in the United States is at its highest level in more than 50 years. A new Gallup poll says 68 percent of Americans approve of labor unions, and that's the most since 71 percent in 1965.

In the years between 1965 and 2021, our unions and our country have gone through many changes. But support for unions remains steadfast. In fact, positive attitudes toward unions, and the desire to join a union, have been going

up at an even higher rate in the last decade. The number of non-union workers who say they'd like to be in a union is at a high level: 48 percent would join if they could.

In light of all that support, you'd think that union membership is high in our country. But it's the opposite. Only about 11 percent of

For every worker who's in a union, there are four more who would like to be.

In our "lopsided" recovery from the Great Recession, some workers have done well in union-organized middle-class careers. But many more Americans have been trying, and failing, to scrape out a living. They're turning to unions to improve their lives as working people, with better pay, safer working conditions, a voice on the job and a more secure re-

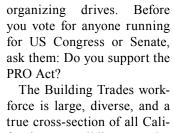


But the road map to a union is extremely unclear for these millions of American workers.

Our country's labor laws don't make it easy. The National Labor Relations Board oversees union organizing, and every time an anti-worker President make it into office, one of the first things they do is to gut the NLRB. A President can get rid of NLRB members who respect Secretary of Labor. And Presidents can decide whether or not to use Project Labor Agreements on federal work.

Support the PRO Act

Too many union organizing rights are connected to the ups and downs of the federal government, and the law that governs this needs to change. So, the Building Trades support the Protecting the Right to Organize (PRO) Act. The PRO Act will make it easier for workers to organize without retaliation from employers, and harder for temporary appointees to stop



force is large, diverse, and a true cross-section of all Californians. Building Trades members and their families live in every district and city in LA and Orange Counties. We constantly educate our legislators that we are their neighbors and their voters.

Each union member can be involved in these big political strategies, through being active in his or her union. Members can join committees, go to rallies and pickets, volunteer, and testify at a City Council or school board hear-

And there's something else you can do: Organize your neighbor. And your friends. And

Working Hard To Be in a Union

We are fortunate to be Building Trades union members. We worked hard to get into our unions, and we work hard on the job. But we don't have to struggle, as millions of American workers do, even to organize a union. We don't have to worry that we'll get fired or cheated because we talk about unionizing. We have a

> The best thing we can do with this valuable position is make it possible for more people to join.

Ask yourself if you know other people in construction trades who are working nonunion. Chances are, you do.

The best way to find out is by talking about it. Start by wearing your local's T-shirt when you're out do-

ing errands or at your kids' games. Mention your work on your Facebook page. You could lend them your local's newsletter or "Building Trades News," so they can see what the Council and its affiliated local unions do.

Talk with them about the benefits of becoming a union member. Ask them about training and health care, or the last time they had labor and replace them with anti-worker zeal- a raise. How about their plans for retirement? ots. The same goes for Cabinet positions like What happens if their company closes or slows

> Tell them about the pride and camaraderie of being a union member. Introduce them to your local's organizer or business representative. Take them on a tour of your union's apprenticeship training center. Lend a hand.

> Some of these men and women may be a good fit for the Building Trades.

> You could be the catalyst for someone to start a new career with the Building Trades, and enjoy the benefits of being a union member.

> Be a union brother or sister, and be a good neighbor. We can all be union organizers.



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BUILDING TRADES TRIBUTE

SALUTING RON MILLER

He rose from rank-and-file to head of LA/OC Council



LA County Supervisor Janice Hahn presents a commendation to Ron Miller.



US Representative Linda Sanchez had the news of Miller's retirement read into the Congressional

Hundreds of Building Trades leaders, allies, friends and family gathered Aug, 21 to salute Ron Miller as he retired after nine years as Executive Secretary of the Los Angeles/Orange Counties Building and Construction Trades Council. With 43 years under his belt since he started as an apprentice Plumber with UA Local 78, Miller was a leading force in creating lifelong union careers for men and women in Southern California

"When you think of good union jobs, you think of the Building Trades and Ron Miller," said Robbie Hunter, President of the State Building and Construction Trades Council of California. When Hunter was elected State President in 2012. Miller took over Hunter's job as Executive

Now, Chris Hannan has become the new Executive Secretary. Thanking all who came to salute Miller, he noted the Council has 130 active Project Labor Agreements. "This covers billions of dollars' worth of

HECTOR CRUZ SANDOVAL/ SANDOVAL MEDIA

One project built under a PLA was the LA Football Club Banc of California stadium, where the tribute to Miller took place. Up on the Sunset Deck, guests enjoyed refreshments while watching a slide show on the stadium's massive video board. Each photo showed a Building Trades local union member on the job.

"That's what it's really about," said Miller, who will enjoy his retirement with wife Lisa and their family. "I went to work every day knowing we were making LA and Orange Counties a better place for working people."

SEE MILLER PAGE 6



UA Local 250 organizer Rudy Rodriguez thanks



California State Senators turn out for Miller, I-r: Josh Newman, Maria Elena Durazo, Miller and Sydney Kamlager.



Darnell Tyler, director of real estate management at NBCUniversal, gives Miller a custom-made "Fast and Furious" poster.



Lancaster Deputy Mayor David Gomez presents Miller with the key to the city.

UNIONS CELEBRATE LABOR DAY



The SMART Army from Local 105 organizes a booth for the food drive, I-r: Brian Germain, Abel Cortines, Will Scott and Eric Farrar.

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Monday, Sept. 6, was Labor Day: a time drive because of the Covid-19 pandemic. to salute unions and advance workers' rights, now and in the future.

For the second year in a row, the annual Labor Day Parade, Rally and BBQ in of labor," stood up to thank hundreds of Wilmington was transformed into a food union volunteers.

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Although he had to spend most of his time in a wheelchair, South County Labor chairman Ray Cordova, the "godfather

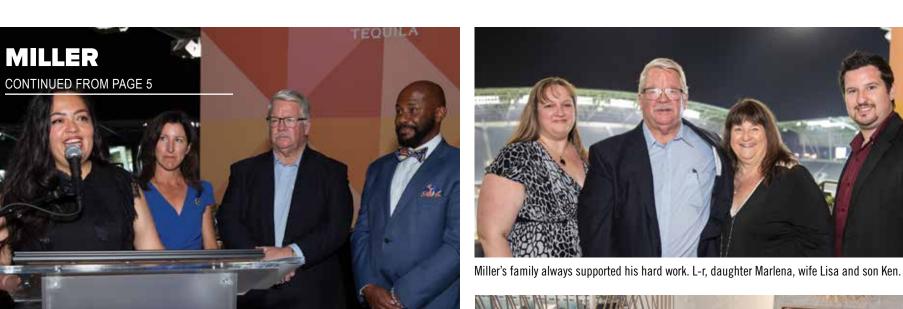
"We are flying labor's flag by giving back to the community," he said. "We're honoring the social and economic achievements of America's workers."



The Viejitos car club brings the classics.



Many of those workers were spending "Long live all of our unions!" says Joe Buscaino, with LA County Supervisor Janice Hahn.



Assembly member Wendy Carrillo, left, joins Assembly members Cottie Petrie-Norris and Mike Gipson to give Miller an Assembly resolution.



New Executive Secretary Chris Hannan shares Miller's pride in the union-built stadium.



More Millers enjoy the event, I-r: sister-in-law Irma, parents Claire and Lee, mother-in-law Philomena Campbell, daughter Marlena and her friend Matt Marble.

Transportation consultant Mimi Long, left with Miller and Council communications director Anne-Marie Otey.



Miller with Council administrative staff including, from right, Martha Lopez, Alejandra Gallardo and Annette Tijerina, with Tijerina's daughter, Marisa.



DIN Y0040_CAHL7L5EN_M L-r, Mitch Ponce, business agent for Iron Workers Local 433; Luther Medina, Business Manager of SMART Local 105, and Thandi Clements, vice president of marketing and client relations for Washing-



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6 BUILDING TRADES NEWS

BUILDING TRADES NEWS 7

Humana.

COURTHOUSE PROJECT MOVES AHEAD

Union developer to demolish existing structure by year's end

After many rounds of negotiations, planning and community outreach, developers behind a sleek residential complex at the site of the former San Pedro Courthouse are expecting a green light to start demolition at the end of this year.

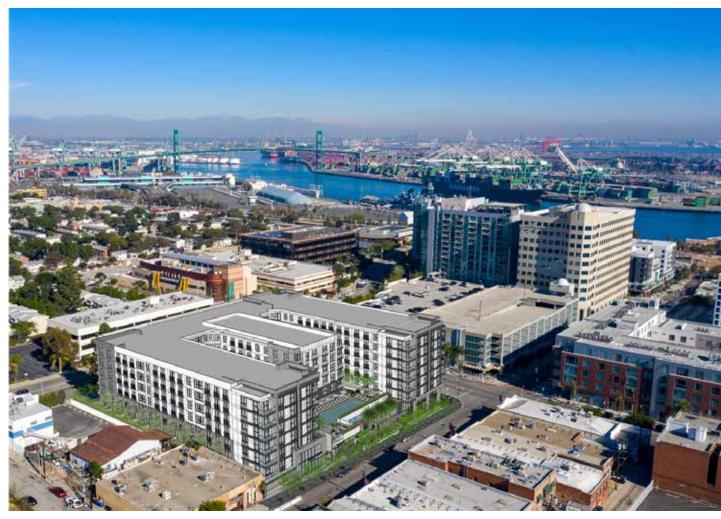
The successful bid, led by Genton Cockrum Partners (GCP) and designed by MVE + Partners, comes after a previous attempt to overhaul the Countyowned property faltered.

An existing Community Workforce Agreement between the County and the Los Angeles/Orange Counties Building and Construction Trades Council will cover the project on Centre Street, which will generate more than \$100 million in construction costs.

"From our perspective, union labor tends to be higher quality construction overall relative to non-union. Also, we like the idea we're creating living-wage jobs as well as apprenticeships and careers, as opposed to a one-time job," said Bill Cockrum, GCP President and Senior Managing Partner, in an interview with "Building Trades News."

Construction is expected to start around summer 2022.

Developers have been working with the City and County of Los Angeles since 2018 to finalize plans that will replace the midcentury courthouse with a mod-



The development, seen in a rendering above, is large. It will add 300 units of much-needed housing near the waterfront.



ern, eight-story complex that includes 20 rum said. "We try to be very creative in percent (60 units) affordable housing. The courthouse was built in 1969 and shuttered in 2014 in a spate of budget cuts.

Twenty thousand square feet of groundfloor retail space, including a food hall and landscaped public area, will anchor and integrate the project into a revitalized downtown streetscape.

Cockrum and co-developer Jonathan Genton, CEO/Senior Managing Partner, consider themselves "signatory developers" and have a strong track record with the LA/OC Building Trades. Their portfolio includes the new Four Seasons condominium tower in Beverly Grove, built under a Project Labor Agreement.

That was Type-1 construction, and the developers say the San Pedro project is the first they'll be able to build with union labor in non-Type 1.

The project will be a podium with wood-frame construction above it, the most common model for this kind of multifamily housing.

"This is the type of construction where you don't normally see union, where you have this podium apartment complex, and the top five floors are wood frame," Cock-



The building will dedicate 10 percent of parking spaces to electric charging, and will be wired to

terms of financing structure, working with the County, with retail."

Genton added, "We fought so hard to make it work, to show it is possible to do these things with a PLA and embrace each other as opposed to stiff-arming each other. This has been a nice experi-

Council Executive Secretary Chris Hannan said the Council welcomes the partnership. "As the demand for housing in Southern California reaches a record level, we see huge potential for a skilled and trained workforce to build it, in a way that aligns with budget and quality requirements," he said.

Union Jobs in Housing

Cockrum pointed to "core principles" of creating union jobs and affordable housing as a public good. "We look at it as a privilege to develop in the community. But then there's the mathematical reality of how do you make those things work. So, we try to be innovative and leading."

Joint city-county entitlements added a certain level of complexity, but the process moved relatively quickly, the developers agreed. "We were very much embraced by the city and county; it's a very collaborative approach, and takes intent and focus," Genton said.

Their hope is that this redevelopment will be a blueprint, expanding opportunities for future Requests for Proposals to develop more homes.

"For us this is exciting," Genton said. "There's a focus on this type of construction with the Trades to become much more competitive and have a larger presence in this sector of building. So it's fun



The San Pedro Courthouse was built in 1969 and closed in 2014. It is sometimes used for film shoots

to be part of that."

project attractive to the community, in tandem with the city's broader revitalization efforts. Amid the 20,000 square said. "Those are lessons we've learned in feet of ground floor retail space, about the past, making sure you're advancing half will be dedicated to a food hall that technological components while it's takemphasizes quality and diversity. Smaller spaces, and lower overhead, will attract independent chefs. Community programming will "embrace the street" and draw foot traffic from the nearby waterfront.

a mall," Cockrum said, "it wasn't about effectively." food quality. This is more driven by chef and food quality, with open kitchens, and food types in a smaller venue."

Smart technological functions, like or-

dering from your phone and having the With construction imminent, they are food delivered to your GPS location, will also thinking about how to make the serve the food hall customers and build-

> "You have to be years ahead," Cockrum ing three years to build."

Skilled craftsmen and women of the Building Trades will play a part, he said. "The Trades will continue to innovate alongside us. They learn to build these "If you think of the old food court in things quicker and stronger and more cost

The building will allocate 15 percent of roof space to solar technology, while the an interesting combination of different 559-vehicle garage will include 10 percent for electric charging stations, with 30 percent prewired for future expansion.



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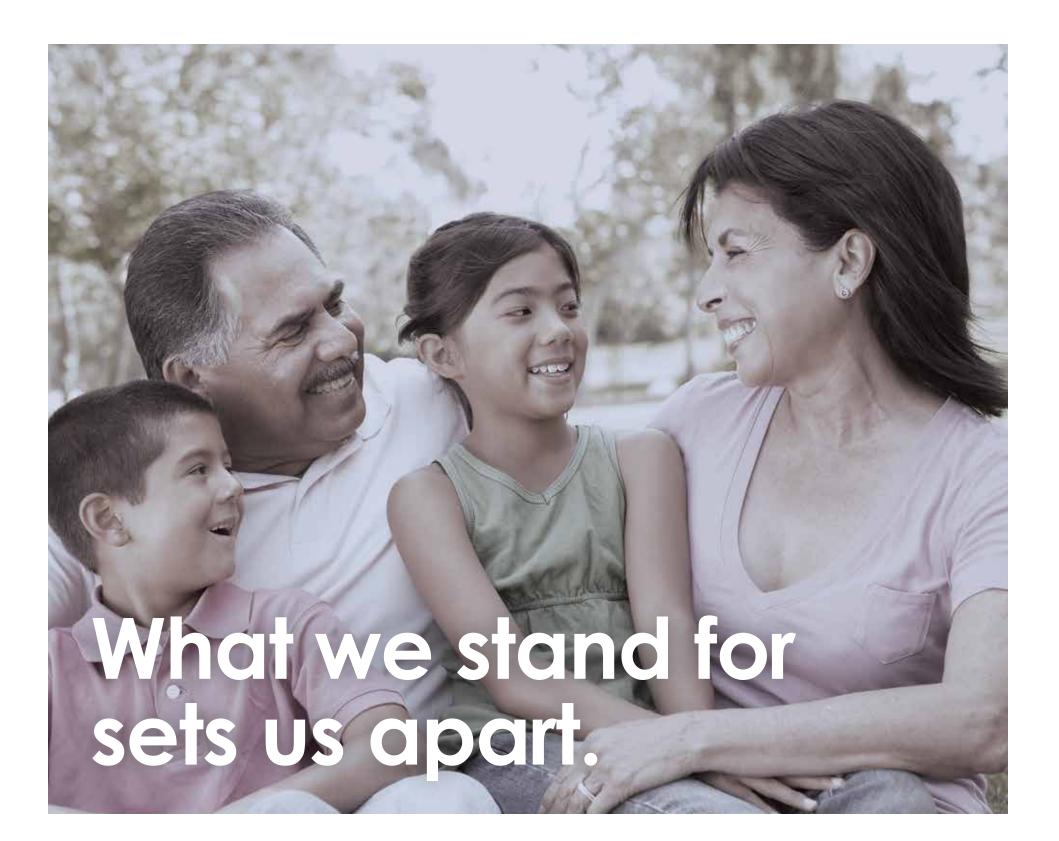
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BUILDING TRADE APPRENTICESHIP

BOILERMAKERS DEDICATE NEW CENTER

Local 92 Honors Late Leader Oscar Davila



Irma Davila, widow of Oscar Davila, cuts the ribbon with Local 92 Business Manager Luis Miramontes, center, and other dignitaries.

BY LESLIE BERKMAN

In a very fitting tribute, Boilermakers Local 92 has dedicated its new 39,000-square foot training facility in San Bernardino to its late President and Business Manager, Oscar Davila, a Mexican immigrant personally committed to lifting himself and others through

Oscar Davila passed away April 2, 2020, at the age of 41, one of the first Building Trades casualties of the Covid-19 pandemic.

On August 12, Local 92 officially dedicated the two-story building in San Bernardino as the Oscar Davila Training

Davila's legacy, Local 92 Business Manager Luis Miramontes told the crowd gathered at the ceremony, will

through the doors.

"Oscar Davila was my mentor, friend and fellow brother who I shadowed for many years and who taught me how to be the Boilermaker I am today," Miramontes said. "His service, sacrifice, and the positive impact he made on so many lives in the Boilermaker organization is why we dedicated this Training Center

Congressman and Mayor Attend

About 120 people, including J. Tom Baca, Boilermakers International Vice President for the Western States; San Bernardino Mayor John Valdivia; Congressman Mark Takano (D-Riverside) and a representative from Congressman Pete Aguilar (D-San Bernardino) attended the ceremony. There were also some

live on in every Boilermaker who walks 30 members of Davila's family, among them his widow, Irma, and three sons: Oscar Jr., 21; Omar, 15 and Octavio, 6.

Davila played "probably the biggest

over two years at a cost of about \$7.5 million, said Jay Rojo, the local's office

SEE BOILERMAKERS PAGE 12



The center includes 40 welding booths.



Members of Oscar Davila's extended family are honored to attend the dedication.

BOILERMAKERS

CONTINUED FROM PAGE 11

manager. Elected President of Local 92 in 2014 and appointed Business Manager in 2018, Davila oversaw the conversion of what was formerly a stone and tile plant into classrooms and hands-on training areas. The center includes 40 welding booths, mockup rigging structures and an extensive ventilation system to remove metal toxins from the air.

The training center will be used by both apprentices and journeymen who are required to keep their skills sharp and updated.

Rojo said currently, a limited number of classes are held at the new training facility, but use of the building will increase as the Covid virus abates and inperson instruction becomes safer.

Need for a large training facility has heightened, Rojo said, with passage of SB 54, a state law mandating that a large percentage of workers in the state's refineries be graduates of a state-certified apprenticeship program. Davila was instrumental in the coalition of California and LA/OC Building Trades affiliated local unions in lobbying for passage of that legislation, which went into effect in 2014.

Also, the training center hopes to produce workers to help implement the massive national infrastructure construction program currently before Congress.

Largest in the Nation

Boilermakers Local 92, based southwest of San Bernardino in Bloomington, is the largest Boilermakers local in the nation. It boasts 1,200 members in a jurisdiction that encompasses Southern California and southern Nevada as well as more than 50 oil refineries. Its apprenticeship program is currently training 178 apprentices.

Born in Guadalajara, Mexico where vila was sent to the United States at the parents' dream that their children attain a US education. He worked to support himself through high school, married Irma and eventually joined the Boilermakers, becoming indentured into Local

his parents owned a grocery store, Da- The facility has 40 welding booths for these apprentices. age of 15 on a student visa to fulfill his the field, he was brought onto the growing local's staff as a welding instructor. With affection, Rojo said that as Davila advanced in his career, he continued striving to learn more. "I remember when we first hired him, he was studying cal 92's Johnny Bernal, said when Da-92 in 2000. After working for 10 years in all the time for his citizenship test. He vila was learning the Trade, "In every-

was always excited about what he was learning. He became a citizen and was He not only kept up with me and jumped still going to college when he died. He right on the rigging, but sometimes he wanted a business degree."

One of Davila's first mentors, Lo-

thing, he went beyond my expectations. pushed me out of the way so he could do the job himself."

Moreover, Rojo said, Davila "always wanted everybody else to improve." He said Davila bought the latest weld- ica. ing machines for instruction so students job that they couldn't operate. And Davila worked hard to have refinery safety classes given at Local 92 certified by the

would never encounter a machine on a Boilermakers Local 92, a collage of photographs representing what he accomplished for his fellow union members whether wearing a hardhat and coveralls family and teachings always will. Occupational Safety Councils of Amerin the field or a suit and tie as an officer

in the boardroom—is on permanent dis-In honor of Davila's dedication to play in the training center's lobby. His youngest son, Octavio, pointed to his Dad's face when he saw the photos. Dad himself may no longer be with us, but his



"Oscar Davila was my mentor, friend and fellow brother who I shadowed for many years and who taught me how to be the Boilermaker I am today," said Local 92 Business Manager Luis



This apprentice is stick welding.



A new classroom.



"Riveter" statue, symbol of the Boilermakers. **12 BUILDING TRADES NEWS**



Local 92 office manager Jay Rojo shows off the Oscar Davila's success story was featured in "The Boilermaker Reporter" magazine in 2019.



Oscar Davila's youngest son, Octavio, 6, points to a picture of his Dad.





From Local 92, I-r: Hugo Castaneda, Jay Rojo, Nicolas Garcia, Business Manager Luis Miramontes and Alfredo Leyva, with Council Executive Secretary Chris Hannan, second from right.







THIS IS SHEET METAL



LABOR MANAGEMENT COOPERATION TRUST

Luther B. Medina, Business Manager, SMART Local 105, www.local105.org

Kevin O'Dorisio, Executive Director, SMACNA-So Cal, www.smacna-socal.org Sheet Metal local union members and contractors are an essential part of any building. The Sheet Metal Trade includes architectural work, air balancing, and the fabrication and installation of duct and mechanical equipment for HVAC. It's a range of specialties based on craftsmanship with metal and composite materials, and dedicated to high standards.

Cal State University Los Angeles is joining a number of public universities and colleges that are increasing dormitory housing for students, instead of having them commute from home or live in apartments. The new South Village dormitory has a dining commons, which calls for a well-constructed and carefully installed commercial kitchen.

This is the kind of work done by signatory contractor Specialty Stainless Installations, Inc.

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BUILDING TRADES HEALTH

OPIOID ABUSE HITS WORKERS HARD

Labor-Industry Forum Offers Strategies to Help

"The opioid-abuse epidemic

BY LESLIE BERKMAN

Abuse of opioids as pain killers, while a nationwide crisis, poses an especially great danger for Building Trades members who are intimately familiar with aches and pains on the job and at high risk for injuries that can prompt them to seek relief in a bottle of pills.

In acknowledgement of this hard fact, the State Building and Construction Trades Council of California has joined with the pharmaceutical and biomedical industries to teach members how to avoid opioid abuse and compassionately assist fellow workers in trouble

Together they held a June 8 Zoom event put together by the Council, the California Bio-Pharma Labor Management Association, PhRMA, Biocom and the California Biotechnology Foundation

"We in the Building Trades are very practical people. We look for solutions. We take action. And that is why we are here today," said Ron Miller, immediate past Executive Secretary of the Los Angeles/ Orange Counties Building and Construction Trades Council.

ing Trades workers in Southern California have avoided massive outbreaks by following measures like wearing masks, getting vaccinated and social distancing. But the

Accepting



"We've joined the Building Trades in bringing together their workforce to address this issue,' says Flo Kahn, deputy vice president of state



Robbie Hunter, President of the State Building and Construction Trades Council of California wants to educate members and employers on pain management and the dangers of addiction.

opioid-abuse epidemic predates the Covid pandemic—and is now outlasting it.

According to data presented at the conference, construction workers are nearly six times more likely than those in other

industries to develop an opioid addiction. "We've joined the Building Trades in bringing together their workforce to address this issue, to bring awareness to it," said Flo Kahn, deputy vice president of state advocacy for PhRMA. She also said that information and learning materials would be distributed to apprenticeship programs statewide.

Impact on Family

In kicking off the webinar, titled "Innovations and Best Practices in Preventing and Treating Opioid Use Disorder Among Union Members," Robbie Hunter, President of the State Building and Construction Trades Council of California, said he wanted to educate his members and their employers on pain management and the dangers of addiction.

Hunter, who spent 35 years in the field as an Iron Worker, said he knows of young Iron Workers who have overdosed and died. "I watched what happened to their family," he said.

"There is nothing that will impact your family faster and harder than the disease

SEE OPIODS PAGE 17



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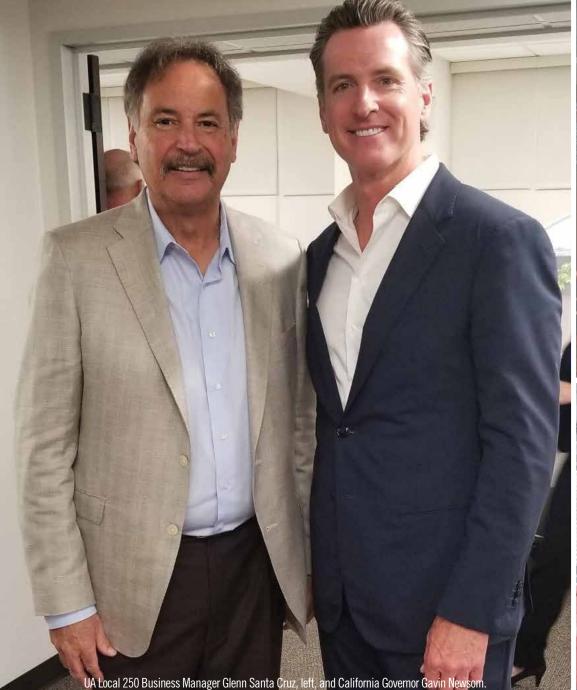
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Political activism is crucial to the success of UA Local 250. "With UA Local 250 having a wide range of work at so many locations, we have a stake in who is making the decisions in Sacramento, and in every city and school district in our territory," says Glenn Santa Cruz, Business Manager of UA Local 250.

"That means being in contact with elected officials everywhere," Santa

Cruz says. "Our members live in many communities. So anytime we have an issue, we have a Local 250 member who can speak about the effect of a new law or policy on them and their family."

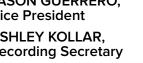
Santa Cruz adds, "We're more proud than ever of our members who make their voices heard, and who bring their top-notch skills to the job, wherever it may take them."

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BUILDING TRADES HEALTH

OPIOIDS

CONTINUED FROM PAGE 15

of addiction," said Travis Bornstein, President of Teamsters Local 242 in Ohio. He told the story of his young son who became addicted to opiate prescription pain pills after arm injuries and surgeries and graduated to heroin. He ultimately overdosed and died.

Construction workers were urged to be

2020: 93,000 drug overdose

deaths in the **United States**

2019: 72,000 drug overdose deaths in the **United States**

> Increase: 29 percent





"There has to be a way to manage patients and not just throw pills at them," says Candace Madden, a registered nurse and clinical representative for Electrical Workers Health and Welfare Trust and IBEW Local 357 in Las Vegas.

vigilant to recognize a drug problem of their own. And the time they spend shoulder-to-shoulder on the job may let them notice coworkers who might be heading to addiction and putting themselves and others in harm's way on the job. A rehabilitation program and other resources could

Addictions often begin with drugs prescribed for a physical ailment or injury. "There is no doubt in my mind that the overprescribing of opiate prescription pain pills has led us to the worst epidemic in the history of our country," Bornstein said.

According to the video, prescriptions for opioids in the United States increased from 76 million in 1991 to more than 214

million in 2016.

In 2019, 72,000 Americans died from drug overdoses—more than all who died in the entire Vietnam War—and about two-thirds of those overdoses were of ing physically fit. Madden said she pre-

"It is a huge problem for any construction business in being able to keep their and shoulders—in good working order. people on the job sites and keep them healthy. There has to be a way to manage them and not just throw pills at them," said Candace Madden, a registered nurse and clinical representative for Electrical Workers Health and Welfare Trust and IBEW Local 357 in Las Vegas.

Stationed fulltime at her union local. Madden said she counsels workers individually on the dangers of opioid drug overuse and follows their care when they are released from the hospital to make certain they do what is necessary to recover from an injury or ailment as quickly as possible, without causing a relapse.

Working Too Soon

She said construction workers may be tempted to abuse prescribed pain killers in their push to return to the field too early, to avoid losing pay.

Alternatives to opioids should be considered in alleviating pain, said Marc Gonzalez, a Doctor of Pharmacy and President of Professional Diversion Intelligence Network. "Opioids, or strong opioids, should not really be the first line of treatment," Gonzalez said, noting that other treatments like physical therapy, biofeedback in combination with mild opioids or other addiction.

drugs that mimic mild opioids in reducing

Another foil to drug abuse is to avoid getting injured by becoming and stayscribes stretches her clients can use to keep the tools of their Trade—like knees



There is nothing that will impact your family faster and harder than the disease of addiction," says Travis Bornstein, President of Teamsters Local 242 in Ohio, who lost his son to

Gonzalez suggested that some kind of incentive, such as a gym membership, might help construction workers to take time to decompress and stay in shape.

With the example of positive behavior to avoid the Coronavirus, there may be and acupuncture could be used alone or more tools available than before to fight



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United Healthcare

UNIONS SWING FOR A CURE

Pipe Trades golf tourney raises money to fight mesothelioma

Southern California Pipe Trades District Council 16 organized the successful 18th annual Golf Invitational to benefit the Mesothelioma Research Foundation of

More than 150 golfers turned out July 12 to the Alta Vista Country Club in Placentia, and raised over \$140,000 for mesothelioma research.

A highlight was the return of Vince Ferragamo, LA Rams legendary quarterback of the 1970s and '80s. He has become a regular at the event, invited by his good friend and retired UA Local 582 business agent, Bob Modica.



LA Rams quarterback Vince Ferragamo is a regular at the event.

One hundred percent of the money will go directly toward research into clinical trials and better treatment options for mesothelioma, with the hope of an eventual cure. Many of those who suffer from this disease are retired Building Trades work-

"The leadership of District Council 16 goes above and beyond in planning an event that everyone looks forward to join-



Foundation Assistant Executive Director Shane

ing," said board member Jerry Neil Paul. That includes tournament director and Director of Organizing John Ferruccio, committee member and Business Manager Rodney Cobos, and Assistant Business



Dr. Parkash Gill, Chairman of the Medical Advisory Committee.

"We cannot thank them enough for the

years of support and dedication," Paul said.

Manager Doug Marian.

John Ferruccio is tournament director and Director of Organizing for District Dr. Gill highlighted the new treatment options coming from his lab at USC Norris Comprehensive Cancer Center. USC continues to treat mesothelioma patients

successfully with the combination of im-

munotherapy drug PD-1 and EphB-4. Dr.

Gill added that there have been several re-

cent research collaborations, in addition to

the treatment being submitted to the FDA for Phase 2 clinical trials.

The Foundation also thanked UA International Pipe Trades Representative Derrick Kualapai; California Pipe Trades Executive Director Aaron Stockwell, and Foundation Executive Director Elizabeth



Foundation board member Jerry Neil Paul.

In addition to Jerry Neil Paul, other foundation participants were Chairman of the Medical Advisory Committee Dr. Parkash Gill and Assistant Executive Director Shane Rucker.



New treatment options are coming from Dr. Gill's lab at USC Norris Comprehensive Cancer Center.



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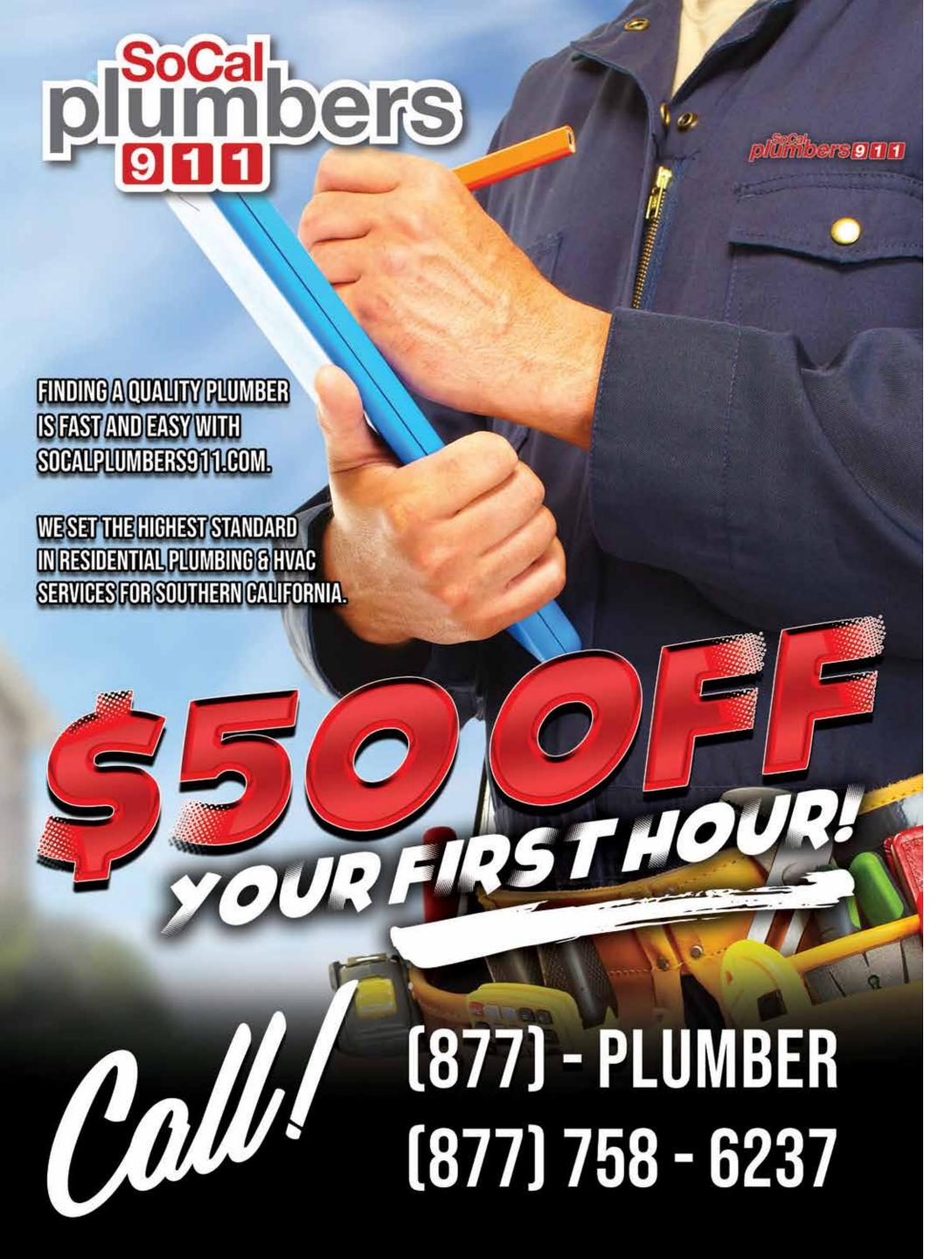
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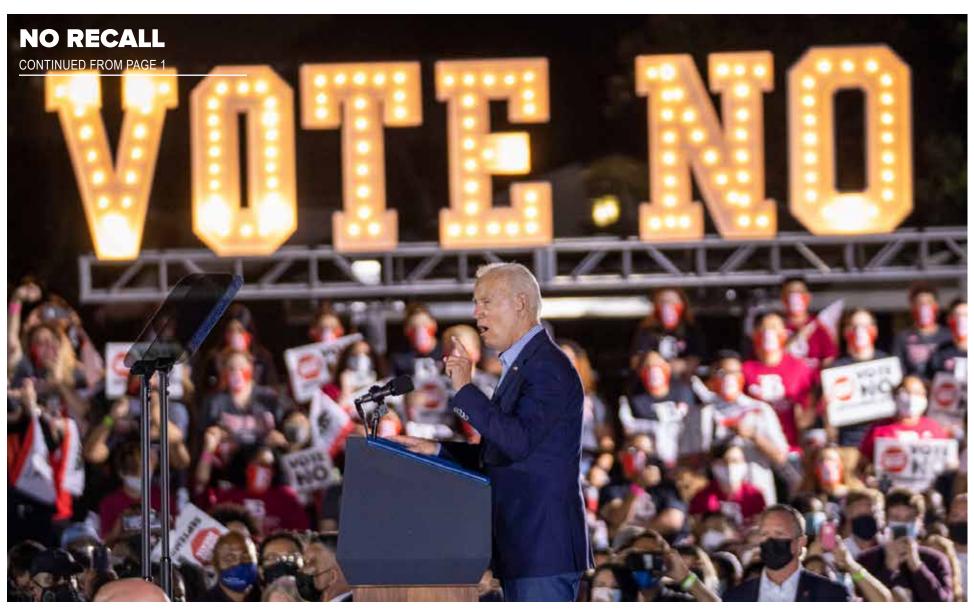
• Disfigurement or scar Death benefits











On Sept. 13, the night before the election, President Joe Biden speaks to recall opponents at Long Beach City College.

change California for the better."

There were lessons learned, he said, including the need to reform a system that

In statewide campaigns like the one for

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makes it so easy to hold a recall election governor, Democrats have the clear advantage with a large majority among registered voters. But polls showed early this summer that many were apathetic about the campaign to oust Newsom. So there was a danger for Newsom that Democrats who supported him might not bother to vote—and lead to Newsom's ouster and a new Governor elected by only a tiny fraction of voters.

Other figures were also unfavorable.

Smith said a poll a couple of months ago showed half of union members were ready to vote for the recall. "A lot were going to vote 'yes' and it was based primarily on not knowing what was at risk," he said.

That changed dramatically after union members became aware that a successful recall would mean a big setback on issues vital to working people like the minimum wage, prevailing wage, wage theft enforcement, health care, safety on the job



Council Executive Secretary Chris Hannan, left, meets Gov. Newsom at the LA County Fed, with Joel Barton, Business Manager of IBEW Local 11, at center.

ORANGE COUNTY SPURS LABOR VICTORY



"It started here and we wanted to end it here," says Gloria Alvarado, center, Executive Director of the Orange County Labor Federation.

Orange County union members were especially motivated by knowing initial support for the recall election came from their county. "It started here and we wanted to end it here," said Gloria Alvarado, Executive Director of the Orange County Labor Federation. "We wanted not only to win but to show big numbers."

The message to unite in solidarity resonated with the rank and file once they saw that the recall was an attack on "the house of labor" and

not on the governor. Alvarado said originally, some favored the recall because they concentrated on one aspect: Newsom's violating his own Covid rules when he attended a dinner party last year at an upscale restaurant. On a larger scale, though, essential workers realized that the governor's Covid policies were protecting their lives. Newsom had done far more good than harm.

The Newsom campaign emphasized the contrast between Newsom's policies to quash the pandemic and the position of his leading opponent on the ballot, conservative talk show host Larry Elder, who promised to rescind mask mandates in schools and reverse the vaccine and testing requirements that Newsom had ordered.

Union members ultimately

joined the fight against the recall to protect one another, Alvarado said. "Our members, regardless of what party they are with, when labor is under attack, they stand together," she said. "I even had Republicans come in to volunteer. It was not partisan. **Everyone joined forces** because we knew the attack was directly on us."

Alvarado said union locals provided staff to run the campaign in Orange County. They were joined by 300 to 400 volunteers every weekend and about 150 volunteers during the week. Making allowances for the pandemic, volunteers canvassed door to door while wearing masks and keeping their distance and formed a "virtual phone bank," making calls from home to prospective voters while taking directions from a command post over Zoom.

"We needed to stand together to fight for our families, for our pensions and good-paying jobs," Alvarado said. "We needed to see beyond politics."



and Project Labor Agreements.

a sleeping giant," Smith said.

But not without some prodding from unions. "You had to create a contrast between Governor Newsom's progressive economic agenda and the recall campaign, dismantling years of progress on workers' voters. rights," Smith said.

"We pulled back the curtain and showed treme anti-worker political groups like the Lincoln Club of Orange County, the Caliwho are notable enemies of labor.

Smith estimated that 70 percent of union members voted "no" on the recall.

The Los Angeles County Federation of Labor was similarly proud of "a victory that was made possible thanks to the efforts of thousands of union members \$2.1 million program consisted of paid and volunteer canvassers covering 3,265 shifts, knocking on over 130,000 doors and making over 1 million phone calls."

Labor Is Family

On Sept. 5, Newsom joined a crowd of union members at the LA Fed headquarters in Westlake and thanked them for their efforts to keep him in office. He was warmly greeted at the barbecue by Ron Herrera, President of the LA Fed, who told the governor, "Your family is here in going to have our President's back." the federation.

knows how to organize better than la- you.' bor. It's about boots on the ground, door not a persuasion campaign. I mean you'll

still find people that may be on the fence, "I think recall supporters actually woke but it's really about turnout. Labor knows how to turn out."

Statewide, labor "set a goal of 10,000 volunteers and we ended up doubling that," Smith said, and those volunteers contacted more than 3 million potential

It was immediately apparent that Newsom would retain the governorship, havwho was behind the effort in funding the ing garnered 64 percent of the ballots talrecall campaign," which consisted of ex- lied as of Sept. 16. The clear leader among contenders on a separate ballot was Larry Elder, who by the same date claimed 47 fornia Policy Center and wealthy donors percent of votes cast to replace Newsom if he had been ousted.

> During the campaign, Newsom and his allies pointed out that Elder held extreme anti-worker positions, such as opposing the existence of a minimum wage.

President Joe Biden flew into Long Beach Airport on Air Force One the night across Los Angeles County. The over before the election to send that message in a rally at Long Beach City College.

"The decision you're about to make is going to have a huge impact on California and it's going to reverberate across the nation," Biden told about 1,500 Newsom supporters, including hundreds of union members. "We need courage, we need leadership, we need Gavin Newsom."

Long Beach Mayor Robert Garcia said, "This isn't a referendum on the Governor—it's a referendum on us. We are going to have our Governor's back. We are

For now, the rejuvenated Governor After the event, Newsom said, "No one must hand organized labor a big "Thank

"We look forward to our continued knocking. It's about text messaging. It's work with Gov. Newsom," Hunter said.



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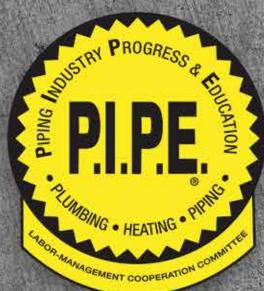
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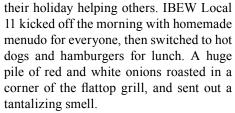


Three volunteers from Iron Workers Local 433, from left: apprentices Helen Ortiz, Hector Jaramillo and Jay



LABOR DAY

CONTINUED FROM PAGE 7



For families in need, there was an even bigger selection to enjoy. Boxes of donated food were stacked high for volunteers to hoist into car trunks. The finds included frozen chicken, canned vegetables and boxes of pasta.

From Needing to Giving

"When I was a kid, we were one of these families that needed the food," said Iron Workers Local 433 member Helen Ortiz. On this Labor Day, the seventh-period apprentice was one of the union members helping make sure that other families get what they need. Her wages from her current project, a supportive housing complex in South LA, reflect the skills and accom plishments she now has.

Chris Hannan, Executive Secretary of the LA/Orange Counties Building and Construction Trades Council, greeted a crowd of activists, Wilmington residents and elected officials. "This food drive embodies the very best of the union movement," he said. "On your day off, you're making sure your community, those less fortunate, have enough to eat."

The Los Angeles/Long Beach Harbor





Labor Coalition sponsored the day in conThe youngest volunteer from SMART Local 105, Eric Farrar's daughter Ryhan, gives out school supplies.



IBEW Local 11 apprentice George Lopez gets the burgers and hot dogs ready.

cert with South County Labor; the LA/ OC Building Trades; LA County Federation of Labor; Labor Community Services; the LA Regional Food Bank; LA County Supervisors Janice Hahn and Hilda Solis, and LA City Councilman Joe Buscaino.

"Long live all of our unions!" Buscaino shouted as he stood at the podium. He thanked unions for providing the essential workforce during the worst months of the pandemic. "Labor was out front, not missing a day of work."



Arm yourself against the flu

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Simple things that support overall health can also help you fight the flu. Wash your hands often, and keep hand sanitizer handy. Make sure to get enough sleep, eat lots of fruits and veggies, and drink plenty of water.

Keep your germs to yourself

If you do get the flu, do yourself and your co-workers a favor and stay home. You need rest, fluids, and time to recover — and going to work sick can make symptoms worse and spread the illness around your workplace.

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